

# **SYSCOM Computer Engineering Co.**

## **2025 Annual Shareholder's Meeting Notice**

I 、 The 2025 Annual Shareholders' Meeting (the "Meeting") of SYSCOM Computer Engineering Co. (the "Company") will convene at 9:00 a.m. on Wednesday, June 11, 2025 at SYSCOM's B1 Conference Hall, located at No.115, Emei Street, Wanhua District, Taipei City 108, Taiwan. The meeting registration for Shareholders starts at 8:30am at the above mentioned address.

Meeting agenda:

### **1. Report Items**

- (1) 2024 Business Report.
- (2) Audit Committee's Review Report on the 2024 Financial Statements.
- (3) Distribution of 2024 remuneration to employees and directors.
- (4) Distribution of cash dividends of 2024 Earnings.

### **2. Proposal Items**

- (1) 2024 Business Report and Financial Statements.
- (2) Distribution of 2024 Earnings.

### **3. Discussion Items**

- (1) Amendments to the Articles of Incorporation.

### **4. Extemporaneous Motions**

II 、 If the shareholders' meeting is convened due to the reasons as stipulated in Article 172 of the Company Act, please access the Market Observation Post System (website: <https://mops.twse.com.tw/>) and click on "Basic Data", "E-Books", "Annual Report and Shareholders' Meeting Related Data" (including Depositary Receipt materials), "Company Code or Abbreviation", "Year" to access the "Reference Materials for Each Proposal of the Shareholders' Meeting" or "Agenda Handbook and Supplementary Meeting Materials" for more details.

III 、 The major items of the proposal for distribution of 2024 earnings are as follows :

The Company will distribute a cash dividend amounting to NT\$260,000,000 which is obtained from retained earnings, valued at NT\$2.6 per share, rounded down to NT\$1, and the amount below NT\$1 will be included in the Company's other income. The Board of Directors is authorized to resolve the ex-dividend date, ex-rights date, and other relevant issues.

- IV 、 In accordance with Article 165 of the Company Law, the transfer of shares will be suspended during the period of April 13, 2025 to June 11, 2025.
- V 、 Please find the Notice of attendance and Proxy Form enclosed with the notice. If you plan to attend the Meeting in person, please affix your signature or seal to the Sign-in card and submit it on the day of the Meeting. If you wish to appoint a proxy to attend the Meeting, please fill out the name and relevant information of the proxy, affix your signature or seal to the Proxy Form. Such the Proxy Form shall be delivered to the Company's securities agent, Capital Securities Corporation, at least five (5) days prior to the Meeting so that a Sign-in card can be issued to the proxy.
- VI 、 If any shareholder requires solicitation of a proxy to attend the meeting, the Company will compile a summary statement of the solicitor and solicitation information for disclosure on the website of the Securities and Futures Institute (SFI) on May 9, 2025. Investors may visit SFI's website at <https://free.sfi.org.tw> and search for proxy details for free.
- VII 、 The Transfer Agency Department of CAPITAL SECURITIES CORP. is the proxy tallying and verification institution for this Annual meeting.
- VIII 、 Shareholders may exercise his/her voting rights through electronic votes at the STOCKVOTE platform of Taiwan Depository & Clearing Corporation (<https://stockservices.tdcc.com.tw>) during the period from May 10, 2025 to June 8, 2025.

Board of Directors  
SYSCOM Computer Engineering Co.